

George joined Iscoed Chambers in March 2017 having previously worked as a solicitor advocate in a respected national law firm and as a self-employed barrister in other chambers.

He qualified as a solicitor in 2012 and specialised in employment law. Prior to that he was called to the Bar in 2009 and gained advocacy experience in county courts by representing clients in personal injury claims and civil law disputes.

George understands the pressures placed on solicitors and lay clients during litigation. He prides himself in providing his services in a down to earth and calming manner.

George principally undertakes instructions in the following areas:

Employment Law

George has gained a reputation for being a tenacious and skilled employment law advocate. He was described as *'Flexible, hardworking, reliable and dedicated'* in the 2018 edition of the Legal 500 and was ranked as a tier 1 employment law barrister.

Prior to becoming a barrister, George worked as a specialist employment law solicitor and employment tribunal advocate representing both claimants and respondents in a broad range of employment law matters. George has represented clients in complex claims and group litigation matters with multiple clients and/or multiple opponents.

George has an impressive knowledge of the following areas of employment law; unfair dismissal cases regarding conduct, redundancy capability and 'some other substantial reason' dismissals; discrimination claims due to age, race, sex, pregnancy & disability; 'TUPE' transfers, protective awards, equal pay, unlawful deductions of wages claims (including complex cases involving the national minimum wage and workers working 'sleep in' shifts or being 'on call'), breaches of the Working Time Regulations 1998, automatically unfair dismissals for trade union membership and/or protected disclosures and applications for interim relief; breach of contract claims and wrongful dismissal.

George has also has experience in matters before the Employment Appeal Tribunal.

George is happy to provide written advice or drafting services in any employment law matter as well as advocacy services.

As well as the litigation work, George will draft and deliver bespoke employment law/HR training to suit his client's needs.

Personal Injury

George regularly attends infant settlement hearings, MOJ Portal Stage 3 disposal hearings, costs and case management conferences, small claims hearings, fast track and multi track trials in a broad spectrum of personal injury matters including a significant amount of Disease claims (including but not limited to noise induced hearing loss claims), Road Traffic Collisions, Occupiers Liability/Public Liability, Employers Liability and Highways Act claims. George has experience of representing clients in serious injury/multi track claims including claims involving significant brain injuries and life time loss of earnings.

George is happy to prepare written opinions on liability and quantum and is also happy to draft particulars of claim, schedules of special damages and defences.

Landlord and Tenant/Housing Matters

George has grown and expanded his Landlord and Tenant and Housing law practice since joining Iscoed Chambers. He is regularly instructed by both landlords and tenants in possession and/or demotion claims and applications for injunctions due to anti social behaviour. George has a special interest in matters where a defence under the Equality Act 2010 has been raised due to a tenant's disability.

George has represented many claimants and defendants in mortgage possession matters and applications for orders for sale where a property is held on trust.

Regulatory / Professional Discipline

George also has extensive experience of representing nurses and paramedics at all stages of 'fitness to practice' hearings in front of the conduct and competence committees (CCC) of their respective professional bodies; the Nursing and Midwifery Council (NMC) and the Health Care Professionals Council (HCPC).

Further, George has represented social workers before the Care Council for Wales and has experience of Education Workforce Council fitness to practice committee hearings.

Immigration

George has represented a number of clients in successful appeals before the Immigration Tribunal including bail applications.

General Civil

George enjoys a broad knowledge of mixed civil litigation and accepts instructions in a variety of civil law hearings including; bankruptcy and winding up petitions, return of goods hearings, charging orders, applications for summary judgments, applications to set aside default judgments, small claims hearings and fast track matters. George also has experience representing bereaved families in the Coroner's courts.

George has a good knowledge of the following areas of law; negligence, contract, commercial debt, insolvency, consumer rights and consumer credit.

Memberships

The Honourable Society of Gray's Inn

Employment Lawyers Association

The Wales and Chester Circuit of the Bar of England and Wales

Personal

George was born and raised in Devon but is now based in South Wales. George will travel to courts and tribunals nationwide. In his spare time he enjoys clay pigeon shooting and also cooking, a passion born from his previous employment as a chef.